



CSPG CODE OF CONDUCT

Context

1. Energy geoscientists form a community within which the privilege of professional practice dictates both professional behavior and professional responsibility.
2. The CSPG forms one part of the broader spectrum of energy geoscientists.
3. The CSPG Code of Conduct serves multiple purposes: it sets the standard for professional behavior, it reinforces fundamental principles and it clarifies appropriate conduct.
4. The CSPG Code of Conduct applies to all members of the CSPG.

Under the Code of Conduct members of the CSPG are expected to:

1. Lead by example with integrity, honesty, fairness and objectivity in their professional and societal activities;
2. Treat all members of the CSPG with respect;
3. Abide by the expectations of the CSPG Diversity Statement;
4. Maintain competence in the geosciences;
5. Express opinions on geoscience matters based on adequate knowledge and honest conviction while engaging in the interchange of geoscience information and experience with CSPG members and the general public
6. Act in the best interests of the CSPG when operating as Officers, Directors and nominees for office and as Committee Chairs and Committee Members
7. Represent themselves in a manner consistent with the dignity of the Society
8. If applicable, abide by professional standards of the Associations under which they are legally regulated;
9. Behave in a lawful manner;
10. Apply and follow safety procedures when in the office and the field; and
11. Respect the environment.

Duties to the Society:

1. Abide by the CSPG Code of Conduct;
2. Participate in fair election practices of Directors and Officers and assist the CSPG to ensure that only qualified members seek election;
3. Abide by the terms and standards set for best practices with respect to information made available by the CSPG;
4. Consider volunteering in support of CSPG activities; and
5. Encourage qualified professionals to join the CSPG

Discipline for Violations of Standards

1. Disciplinary actions are subject to the general discipline process set out in the ByLaws.
2. First infractions will be heard by select members of the Executive Committee.
3. Pending findings and consultation with both parties, either a mediated approach will be followed and/or discipline leading to expulsion will be initiated.

Membership Policies:

1. Members who do not renew their dues by their expiry date will become non-members.
2. Non-members will still have access to login to the website to pay their dues (must click Join Now under Member Account)
3. When a membership has lapsed within one year of the expiry date there is no penalty and the new membership year commences on the date of payment.
4. When a membership has lapsed for more than one year, the member has two options:
 - a) Pay for the missed year(s) to maintain the member's original join date (advantageous to be considered for Long-Time Member and Emeritus status when 30 years of **consecutive** membership has been achieved).
 - b) Do not pay for missed year(s) and the join date and new membership year commences on the date of payment. Member will lose the ability to count all previous membership years towards Long Time Member and Emeritus status.
5. All members must abide by the CSPG Code of Conduct as outlined above.